

- WHAT** Fieldstone Leadership Network offers a *Senior Management Learning Group* for senior managers of nonprofit organizations. The group meets for one day a month over a six-month period.
- WHY** This is an opportunity for you to learn about leadership concepts, styles and issues with an experienced facilitator, develop a network of resources, and establish new relationships with a supportive peer group, in a confidential environment.
- WHEN** Sessions are held from 9:00 a.m. to 4:00 p.m. on the second Thursday of each month for six months beginning *Thursday, January 8, 2026* or the third Wednesday of each month for six months beginning *Wednesday, January 21*. Coffee, drinks and lunch will be provided.
- WHERE** The group will meet in the Large Conference Room of Fieldstone Leadership Network located at 14 Corporate Plaza Drive, Suite 100, Newport Beach, CA 92660.
- WHO** The Learning Group is limited to 11 senior nonprofit managers, intentionally selected to provide a diversity of size and experience. Each participant **must** commit to attend all six sessions.
- Each dynamic session will include:
- HOW**
- An opportunity for two members to present a current organization/leadership challenge, which the group will then clarify and work together to develop solutions.
 - Feedback from two members and a discussion on the usefulness of solutions worked out at the previous meeting.
 - Sharing of curriculum and resources.
 - A group evaluation of the effectiveness of the cohort.
- COST** Tuition is \$900 per person and is required upon submission of the application. All other fees associated with the program are underwritten by Fieldstone Leadership Network.



2026 SENIOR MANAGEMENT LEARNING GROUP

Confidential Application

Instructions:

Please complete each section in full. Limit answers to available space. No other attachments are needed. Application must be signed by both Executive Director and Candidate and received no later than November 15, 2025. Applicants will be notified of the selection decisions by the end of November.

Name _____
Last First Middle Nickname

Title _____ Organization _____

Business Address _____

City State Zip

Business Phone _____ Mobile Phone _____

Business Email _____ Web Address _____

Personal Email _____

How did you hear about this program?

Your Organization's Purpose

Year Founded _____ # of paid staff _____ Annual Budget _____

Your Current Responsibilities

To whom do you report? _____ # of direct reports? _____

Describe your Board (e.g., advisory, steering, governing, etc.) _____

Do you serve or volunteer for any other nonprofit organization? _____ If so, please list:

Employment - List employment since 2015. (You can attach your resume)

Employer: _____ Title: _____ Dates: _____

Interview

What leadership challenges will your organization face in the next 24 months?

What is your current operating definition of leadership?

What three personal qualities most prepare you to function as a leader?

- 1. _____
- 2. _____
- 3. _____

What qualities are barriers to your leadership?

- 1. _____
- 2. _____
- 3. _____

What is the value of the relationships you have built as a leader?

How does your leadership currently impact your organization?

To what level do you agree with the following statements?

	Disagree			Agree		
I am aware of my leadership capacity						
I understand what it means to be a leader						
I apply my leadership skills effectively						
My leadership impacts my organization						
I am building on my leadership legacy						

Have you had any other group learning or leadership development experiences? If so, please list.

At the end of the six months, the Learning Group will have been most helpful to you if you feel more comfortable with or learn:

Commitment

To participate in the Senior Management Learning Group, you agree with the following:

1. The Fieldstone Learning Group is a peer experience, requiring 100% participation from each member. Mandatory sessions are one full day, from 9:00am to 4:00pm on the the second Thursday or third Wednesday of the month, from January through June. Due to extensive planning of the cohort, your tuition will not be reimbursed if you are unable to attend the first day's session.

2026 Senior Management Learning Group Dates - Second Thursday

Thursday, January 8
Thursday, February 12
Thursday, March 12

Thursday, April 9
Thursday, May 14
Thursday, June 11

2026 Senior Management Learning Group Dates - Third Wednesday

Wednesday, January 21
Wednesday, February 18
Wednesday, March 18

Wednesday, April 15
Wednesday, May 20
Wednesday, June 17

In order to fill both groups, please let us know what dates work best for your calendar:

Second Thursday

Third Wednesday

Both dates work with my schedule

2. If your employment status changes while in this program, you may continue in the program as long as you have attended the first session and intend to remain in the Social Sector.
3. The work of Fieldstone Leadership Network includes the taking of pictures of our leadership programs and participants and our involvement with the community. As a partner with us and a participant in our various programs you acknowledge that your image may appear in our photographs and videos. You agree to give permission to Fieldstone Leadership Network to use these images in our publications and communication vehicles, including our website and social media platforms.
4. There may be sensitive information that is shared in the sessions. In honor of our value of teamwork and trust, all information shared as part of this group is to remain confidential.

My signature below indicates my commitment to and understanding of the Fieldstone Leadership Network participation policy. Tuition of \$900 is due upon submission of application.

Signature of Applicant

Signature of Executive Director

This verifies the organization's agreement of the attendance and tuition requirements.

Please print, sign and return application with \$900 no later than November 15, 2025 payment to:

Fieldstone Leadership Network
Attn: Robin Stropko
14 Corporate Plaza Drive, Suite 100
Newport Beach, CA 92660
robins@fieldstoneoc.org